

## Cianna's Smile

### Volunteer Agreement

Volunteers are an important and valued part of Cianna's Smile. We hope that you enjoy volunteering with us and feel a full part of our team.

This agreement tells you what you can expect from us, and what we hope from you. We aim to be flexible, so please let us know if you would like to make any changes and we will do our best.

We, Cianna's Smile, will do our best:

- to introduce you to how the charity works and your role in it and to provide any training you need.
- to respect your skills, dignity and individual wishes and to do our best to meet them.
- to reimburse your reasonable travel costs.
- to consult with you and keep you informed of possible changes.
- to insure you against injury you suffer or cause due to negligence.
- to provide a safe environment.
- to apply our Equality and Diversity policy.
- to apply our complaints procedure if there is any problem.

I .....[name of volunteer], agree

- to work reliably to the best of my ability, and to give as much warning as possible whenever I cannot volunteer as expected
- to follow Cianna's Smile's rules and procedures, including Health and Safety, Equality and Diversity, and Safeguarding.

Note: this agreement is in honour only and is not intended to be a legally binding contract of employment

Signed: \_\_\_\_\_ (volunteer)

Signed: \_\_\_\_\_ (Cianna's Smile)

Date: \_\_\_\_\_